



The Commercial Vehicle Group (CVGI) is a global leader in commercial vehicle system solutions for the heavy-duty truck, construction, agricultural, industrial, marine, and specialty industries. We take pride in building products the same way that we've built our company – with commitment, strength and focused direction.

We're successful because we are committed to continuous improvement. We aren't afraid to take chances with modern processes that may improve the tried and true. We are immersed in technology in every market we serve. We're growing, penetrating emerging markets, and constantly in pursuit of innovation that will improve, shape, and define the future of the global commercial vehicle industry.

With locations across the United States as well as internationally our career prospects offer exciting growth opportunities. Please visit our website at www.cvgrp.com for more information about the company.

We are currently seeking an experienced **Wire Harness Engineer** to work as an on-location guest engineer at a major customer's development center in Dubuque, Iowa.

As the Wire Harness Engineer, the incumbent will:

- Design and collaborate with customer engineers to ensure wire harness designs are optimized for cost and manufacturability.
- Utilize solid understanding of wire harness manufacturing fundamentals to assist customer design engineers in producing cost effective and highly manufacturable wire harness designs.
- Interface with CVG manufacturing and utilize CVG internal systems to help customers optimize designs for cost & manufacturability (e.g. utilize common vs. unique components).
- Ensure final harness design meets applicable industry recommended drafting practices, proprietary and international technical specifications, internal and external customer expectations, and sound engineering fundamentals.
- Develop design guidelines and tools to help customer engineers better design for cost and manufacturability. As required, interface with customer one-on-one or in groups to drive improvement into the design process.
- Understand and communicate development schedules to stakeholders. As needed, take necessary action to mitigate risks to product launch.
- Develop high quality 2D harness drawings from 3D design data developed by customer engineers.
- Review legacy harness designs, to ensure proper function, optimized cost, manufacturability and quality. As needed, update legacy harness designs to adhere to current design and drafting standards.
- Complete assignments in a timely manner and clearly communicate work progress to team members and management.
- Assist in responding to production issues.
- Provide suggestions for product and process improvements.



Requirements:

- BSME, BSEE, or BS in Engineering with 2 years direct experience or an AS degree with a minimum of 5 years direct experience.
- Experience should include:
 - Two years wire harness manufacturing experience in the automotive, construction, agriculture, aerospace, or heavy truck industry.
 - Solid understanding of industry drafting standards and ability to learn ProE.
 - Understanding of industry drafting standards and experience with a CAD package (e.g. Autocad, CATIA, ProE, etc).
- A broad understanding of phase-gate product development processes. Specifically, knowledge of APQP related processes and procedures would be ideal.
- Ability to work independently in a self-directed manner and deal with the ambiguous, evolving requirements typically found in new product development.
- Have the ability to organize and work in a logical, efficient manner
- Excellent written, verbal, and interpersonal communication skills at all levels in the organization.
- Fluent with MS Office

There is no sponsorship offered for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Commercial Vehicle Group, Inc. is an Affirmative Action/Equal Opportunity Employer.

Resumes may be submitted as directed below. Include the Job Title in all submissions.

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