



The Commercial Vehicle Group (CVGI) is a global leader in commercial vehicle system solutions for the heavy-duty truck, construction, agricultural, industrial, marine, and specialty industries. We take pride in building products the same way that we've built our company – with commitment, strength and focused direction.

We're successful because we are committed to continuous improvement. We aren't afraid to take chances with modern processes that may improve the tried and true. We are immersed in technology in every market we serve. We're growing, penetrating emerging markets, and constantly in pursuit of innovation that will improve, shape, and define the future of the global commercial vehicle industry.

With locations across the United States as well as internationally our career prospects offer exciting growth opportunities. Please visit our website at [www.cvgrp.com](http://www.cvgrp.com) for more information about the company.

We are currently seeking an experienced **Second Shift Supervisor** at our Dublin, Virginia facility to assist us in furthering our growth through improvement and innovation.

As the 2<sup>nd</sup> Shift Supervisor, the incumbent will:

- Effectively direct assigned manufacturing area(s) by coordination Continuous improvement with Engineering, Materials, Quality, Human Resources and other manufacturing areas using Total Quality Management methods and systems.
- Directly supervise the daily production activities within assigned area and /or shift in order to meet customer and production demands.
- Develop and mentor production associates.
- Ensure production and scrap reporting is done in a timely manner.
- Ensure that all tools, equipment, materials and supplies are properly utilized, controlled and maintained.
- Ensure that assigned manufacturing area(s) workforce is properly trained in all aspects of their positions, including the safe and effective use of tools, equipment, materials and supplies.
- Ensure that area associates understand and adhere to all Quality Management System documentation.
- Ensure that clean and organized work areas are maintained at all times.
- Encourage and facilitate individual employee development to support the team as a whole.
- Delegate responsibility as appropriate to an individual's skills, abilities and job function. Promotes and encourages cross training within the department.
- Participate in on-going training and education as directed by the Operations Manager.



**Requirements:**

- BS Degree with ten years previous manufacturing experience preferably with at least two years in a supervisory role or equivalent combination of education and experience.
- Able to work flexible hours as required by business needs including off shift as this is a second shift position.

There is no sponsorship offered for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Resumes may be submitted as directed below. Include the Job Title in all submissions.

**Email:**

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**Fax:**

Attn: Jenna Commisa  
614-289-5655

**Mail:**

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Commercial Vehicle Group, Inc. is an Affirmative Action/Equal Opportunity Employer.