



The Commercial Vehicle Group (CVGI) is a global leader in commercial vehicle system solutions for the heavy-duty truck, construction, agricultural, industrial, marine, and specialty industries. We take pride in building products the same way that we've built our company – with commitment, strength and focused direction.

We're successful because we are committed to continuous improvement. We aren't afraid to take chances with modern processes that may improve the tried and true. We are immersed in technology in every market we serve. We're growing, penetrating emerging markets, and constantly in pursuit of innovation that will improve, shape, and define the future of the global commercial vehicle industry.

With locations across the United States as well as internationally our career prospects offer exciting growth opportunities. Please visit our website at [www.cvgrp.com](http://www.cvgrp.com) for more information about the company.

We are currently seeking an experienced Production Supervisor at our Statesville, NC facility to assist us in furthering our growth through improvement and innovation.

As the Production Supervisor, the incumbent will:

- Effectively direct assigned manufacturing area(s) by coordination Continuous improvement with Engineering, Materials, Quality, Human Resources, and other manufacturing areas using Total Quality Management methods and systems.
- Consistently applies plant rules as outlined in the Associate Handbook to maintain high standards of safety, attendance, behavior and performance.
- Apply the appropriate corrective action to non-conforming quality situations.
- Ensures that manufacturing processes are followed, maintained and documented.
- Ensure production and scrap reporting is done in a timely manner.
- Ensure that all tools, equipment, materials, and supplies are properly utilized, controlled and maintained.
- Ensure that assigned manufacturing area(s) workforce is properly trained in all aspects of their positions, including the safe and effective use of tools, equipment, materials, and supplies.
- Ensure that area associates understand and adhere to all Quality Management System documentation.
- Ensure that clean and organized work areas are maintained at all times.
- Encourage and facilitate individual employee development to support the team as a whole.
- Delegate responsibility as appropriate to an individual's skills, abilities and job function. Promotes and encourages cross training within the department.



- Encourage free exchange of ideas and information within and between individuals and other functional area.
- Keeps current on new and improved manufacturing and supervisory techniques and methods.
- Calculate and approves weekly time cards.
- Participate in on-going training and education as directed by the Operations Manager.
- Performs all other duties as directed by the Operations Manager.

**Requirements:**

- BS Degree with ten years previous manufacturing experience preferably with at least two years in a supervisory role or equivalent combination of education and experience
- Spanish language skills helpful.
- Ability to work flexible hours as business needs dictate.

There is no sponsorship offered for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Resumes may be submitted as directed below. Include the Job Title in all submissions.

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Commercial Vehicle Group, Inc. is an Affirmative Action/Equal Opportunity Employer.